**Perspective Plan ( 2022-2027)**

The college IQAC has set following objectives to be achieved through this strategic plan/Perspective plan for next five years:

* Establishing the college as the preferred educational institution for the aspiring learners.
* Creating the enthusiastic environment for the holistic development of the students and staff.
* Emphasizing the student’s centric methods in teaching learning processes.
* Up gradation of computer labs in terms of processes, programming and its implementation.
* Integration of automation with library systems so as to increase data accuracy and to enhance the speed of work.
* Ensuring excellence in all activities of the institution.

The present perspective plan principally based on:

* NAAC guidelines for ensuring quality aspects in the higher education.
* Objectives of college management.
* Vision and Mission statement of the college.
* Inputs from students and parents.
* Social perceptions and expectations from our institutions.
* Recommendations of Academic and Administrative Audit.

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| **Criterion Planned** | **Programme Aspects and Components** | **Perspective Plan: Programme Goals** |
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| **Criteria:1** | **Curricular Aspects** | * To increase student intake capacity of existing courses and improve student enrolment. * To promote faculty members to participate in curriculum design and review at University level. * To conduct academic, student feedback on curriculum and other related issues. * To introduce skill oriented courses, including short term certified courses and diploma courses. * To put efforts for implementation of National Education Policy (NEP) 2020 as per guidelines. * Participation of more staff in BOS and Academic Council. * Learning outcome based curriculum framework for undergraduate education. |
| **Criteria:2** | **Teaching Learning and Evaluation** | * To promote the faculty to use ICT for teaching learning process. * To initiate students centric teaching methods. * Online feedback of teachers by peers. * Fostering social responsibility and community engagement in college. * Programme outcome, programme specific outcome and course outcome for all programme offered by college. * More emphasis on use of online learning methods and e-videos (LMS). |
| **Criteria:3** | **Research Consultancy and Extension** | * To strengthen the research facilities in college and motivate faculty to publish research papers in journals with ISBN/ISSN number. * To organize National/ International Seminar and conference on research and quality related theme especially on IPR and Research Methodology. * To conduct outreach programme with help of NSS, YRC and other cells. * To enhance the qualities of MOU’s, collaboration with different industries, institutes and NGOs. * To increase students training, workshop to create job opportunities for students. * To put efforts for taking sponsorship from various Govt. and Non-Govt. agencies regarding research projects. * To motivate teaching faculty to offer their services as research guide for Ph.D. students. * To motivate faculty members to offer their services for consultancy to uplift the society. |
| **Criteria:4** | **Infrastructure and Learning Resources** | * To introduce gymnasium set up. * To provide Wi-Fi facility to the students and the staff. * To provide e-learning resources like MOOCS, SWAYAM, e-books, e-journals to students and teachers. * To construct and renovate class rooms and laboratories. * To put efforts for installation of lift in Academic Block. * To construct separate Cultural Room for cultural activities. * Enrichment of library with books depicting culture, religion, moral values etc. & journals from different streams. * Augmentation of the sports infrastructural facilities. * Increase in solar energy power up to 80KW. |
| **Criteria:5** | **Student Support and Progression** | * To conduct soft skill development programme for students. * To organize study tours, industrial visits, field visits & excursion tours. * To organize sports competitions. * To strengthen the Placement cell. * To strengthen the career counselling and competitive examination guidance centre. * To make various cells and clubs more functional to serve the purpose effectively. * To put necessary efforts to introduce NCC program. * To introduce new scheme of scholarship for students. * Arrangement of special classes for competitive exam, UGC NET and civil services for students. * Efforts will be made to strength our alumni association. * Well settled alumni will be approached to provide for financial aid for the growth and development of institution. |
| **Criteria:6** | **Governance Leadership and Management** | * To implements various staff welfare schemes and programs. * To conduct the external and internal audits regularly and periodically. * To organize more seminars, conferences and workshops on various topics for holistic development of students. * Vision and Mission of the institution will be communicated efficiently to all the Stakeholders. * The management and employees will work together for the betterment of the institution. * Faculties will be promoted and motivated to attend the faculty development programmes. * Annual performance appraisal system to be formalized for teaching and non-teaching staff. |
| **Criteria:7** | **Institutional Values and Best Practices** | * To ensure a plastic-free campus through various means at all times. * To promote energy conservation practices like the installation of solar panels and use of LED lights/ fans, and to spread awareness among students. * To promote awareness about gender equity, energy conservation, water conservation, environment protection, awareness of voting rights and human rights and awareness of constitutional day. |
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