**Perspective Plan ( 2022-2027)**

The college IQAC has set following objectives to be achieved through this strategic plan/Perspective plan for next five years:

* Establishing the college as the preferred educational institution for the aspiring learners.
* Creating the enthusiastic environment for the holistic development of the students and staff.
* Emphasizing the student’s centric methods in teaching learning processes.
* Up gradation of computer labs in terms of processes, programming and its implementation.
* Integration of automation with library systems so as to increase data accuracy and to enhance the speed of work.
* Ensuring excellence in all activities of the institution.

The present perspective plan principally based on:

* NAAC guidelines for ensuring quality aspects in the higher education.
* Objectives of college management.
* Vision and Mission statement of the college.
* Inputs from students and parents.
* Social perceptions and expectations from our institutions.
* Recommendations of Academic and Administrative Audit.

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| **Criterion Planned** | **Programme Aspects and Components** | **Perspective Plan: Programme Goals** |
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| **Criteria:1** | **Curricular Aspects** | * To increase student intake capacity of existing courses and improve student enrolment.
* To promote faculty members to participate in curriculum design and review at University level.
* To conduct academic, student feedback on curriculum and other related issues.
* To introduce skill oriented courses, including short term certified courses and diploma courses.
* To put efforts for implementation of National Education Policy (NEP) 2020 as per guidelines.
* Participation of more staff in BOS and Academic Council.
* Learning outcome based curriculum framework for undergraduate education.
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| **Criteria:2** | **Teaching Learning and Evaluation** | * To promote the faculty to use ICT for teaching learning process.
* To initiate students centric teaching methods.
* Online feedback of teachers by peers.
* Fostering social responsibility and community engagement in college.
* Programme outcome, programme specific outcome and course outcome for all programme offered by college.
* More emphasis on use of online learning methods and e-videos (LMS).
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| **Criteria:3** | **Research Consultancy and Extension** | * To strengthen the research facilities in college and motivate faculty to publish research papers in journals with ISBN/ISSN number.
* To organize National/ International Seminar and conference on research and quality related theme especially on IPR and Research Methodology.
* To conduct outreach programme with help of NSS, YRC and other cells.
* To enhance the qualities of MOU’s, collaboration with different industries, institutes and NGOs.
* To increase students training, workshop to create job opportunities for students.
* To put efforts for taking sponsorship from various Govt. and Non-Govt. agencies regarding research projects.
* To motivate teaching faculty to offer their services as research guide for Ph.D. students.
* To motivate faculty members to offer their services for consultancy to uplift the society.
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| **Criteria:4** | **Infrastructure and Learning Resources** | * To introduce gymnasium set up.
* To provide Wi-Fi facility to the students and the staff.
* To provide e-learning resources like MOOCS, SWAYAM, e-books, e-journals to students and teachers.
* To construct and renovate class rooms and laboratories.
* To put efforts for installation of lift in Academic Block.
* To construct separate Cultural Room for cultural activities.
* Enrichment of library with books depicting culture, religion, moral values etc. & journals from different streams.
* Augmentation of the sports infrastructural facilities.
* Increase in solar energy power up to 80KW.
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| **Criteria:5** | **Student Support and Progression** | * To conduct soft skill development programme for students.
* To organize study tours, industrial visits, field visits & excursion tours.
* To organize sports competitions.
* To strengthen the Placement cell.
* To strengthen the career counselling and competitive examination guidance centre.
* To make various cells and clubs more functional to serve the purpose effectively.
* To put necessary efforts to introduce NCC program.
* To introduce new scheme of scholarship for students.
* Arrangement of special classes for competitive exam, UGC NET and civil services for students.
* Efforts will be made to strength our alumni association.
* Well settled alumni will be approached to provide for financial aid for the growth and development of institution.
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| **Criteria:6** | **Governance Leadership and Management** | * To implements various staff welfare schemes and programs.
* To conduct the external and internal audits regularly and periodically.
* To organize more seminars, conferences and workshops on various topics for holistic development of students.
* Vision and Mission of the institution will be communicated efficiently to all the Stakeholders.
* The management and employees will work together for the betterment of the institution.
* Faculties will be promoted and motivated to attend the faculty development programmes.
* Annual performance appraisal system to be formalized for teaching and non-teaching staff.
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| **Criteria:7** | **Institutional Values and Best Practices** | * To ensure a plastic-free campus through various means at all times.
* To promote energy conservation practices like the installation of solar panels and use of LED lights/ fans, and to spread awareness among students.
* To promote awareness about gender equity, energy conservation, water conservation, environment protection, awareness of voting rights and human rights and awareness of constitutional day.
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